



Equality Policy

EQUALITY POLICY STATEMENT

Leadership Martial Arts

Leadership Martial Arts (LMA) is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equality:

- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- LMA respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- LMA is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Instructors and students have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- LMA will deal with any incidence of discriminatory behaviour seriously, according to LMA disciplinary procedures.